

**CHRISTIAN HERITAGE BROADCASTING  
KNOF 95.3 PRAISELIVE**

**EEO PUBLIC FILE REPORT**

**December 1, 2022 - November 30, 2023**

Christian Heritage Broadcasting (“KNOF”), licensee of Station 95.3 PraiseLive, is a religious broadcaster as defined by the Federal Communications Commission. See 47 C.F.R. Section 73.2080. As a religious broadcaster, KNOF has established religious qualifications for all employee positions at the Stations. In accordance with the FCC’s rules, KNOF makes reasonable, good faith efforts to recruit applicants, without regard to race, color, national origin, or gender, among those who are qualified for employment based on their religious belief or affiliation.

**I. VACANCY LIST**

See Section II, the “Master Recruitment Source List for recruitment source data.

<b>JOB TITLE</b>	<b>RECRUITMENT SOURCE USED TO FILL VACANCY</b>	<b>RECRUITMENT SOURCE REFERRING HIREE</b>
Operations Director	1-5	1

**95.3 KNOF**

**PRAISELIVE/CHRISTIAN HERITAGE BROADCASTING**

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**II. MASTER RECRUITMENT SOURCE LIST**

<b>RECRUITMENT SOURCE NUMBER</b>	<b>RECRUITMENT SOURCE</b>	<b>RECRUITMENT SOURCE CONTACT INFORMATION</b>	<b>NO. OF INTERVIEWEES REFERRED BY RECRUITMENT SOURCE</b>
1.	Indeed	www.indeed.com	15

2.	Linkedin	www.linkedin.com	4
3.	His Air Net	HisAir.net	1
4.	Christian Music Broadcasters (CMB)	www.cmbonline.org	0
5.	Just Church Jobs	justchurchjobs.com	1

<b>TOTAL NUMBER OF INTERVIEWEES OVER REPORTING PERIOD:</b>	21
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